

Assessment Mechanism

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Created 2010-05-14 23:13

Date: Fri, 2010-05-14 23:11

Image:

Short Content:

Participating companies will be ranked by their overall survey and practices scores. The covered dimensions factor in the most significant impact on employee satisfaction ...

Body:

Participating companies will be ranked by their overall survey and practices scores. The covered dimensions factor in the most significant impact on employee satisfaction in the Saudi Arabian workplace environment.

The survey will be conducted with random samples selected from full-time employees of participating companies according to the following sampling methodology:

Total No. of Employees	sample Size
50 – 50	All Employees
1000 – 251	250
5000 – 1001	500
10000 – 5001	750
More Than 1000	1000

The survey uses a multi-dimension assessment questionnaires, same for both employees and each company's top executives. Assessment dimensions include elements such as:



Management Style & Leadership



Job Role, Evaluation and Development



Corporate Culture and Values



Training & Development Programs



Communication



Compensation and Benefits



Direct Manager



Rewards, Recognition & Performance Management



HR Policies & Procedures



Balance between Work and Personal Life

For further information about the Best Saudi Company to Work for Program and its methodology, please [download the list brochure](#). [1]

Source URL: <http://bestsaudicompany.teamone.com.sa/portal/content/assessment-mechanism>

Links:

[1] <http://bestsaudicompany.teamone.com.sa/portal/files/Brochure2010.pdf>