

Assessment Mechanism

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Image:

Short Content:

Participating companies will be ranked by their overall survey and practices scores. The covered dimensions factor in the most significant impact on employee satisfaction ...

المتن:

Participating companies will be ranked by their overall survey and practices scores. The covered dimensions factor in the most significant impact on employee satisfaction in the Saudi Arabian workplace environment.

The survey will be conducted with random samples selected from full-time employees of participating companies according to the following sampling methodology:

Size amples	Employees of .No Total
All Employees	50 – 50
250	251 – 0001
500	1001 – 5000
750	5001 – 10000
1000	1000 More Than

The survey uses a multi-dimension assessment questionnaires, same for both employees and each company's top executives. Assessment dimensions include elements such as:

Management Style & Leadership



Job Role, Evaluation and Development



Corporate Culture and Values



Training & Development Programs



Communication



Compensation and Benefits



Direct Manager



Rewards, Recognition & Performance Management



HR Policies & Procedures



Balance between Work and Personal Life



[download](#) For further information about the Best Saudi Company to Work for Program and its methodology, please
[1] [the list brochure](#).

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[1] <http://bestsaudicompany.teamone.com.sa/portal/files/Brochure2010.pdf>